LERNER DAVID

Lerner David Littenberg Krumholz & Mentlik, LLP
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Hiring Attorney: **Reviewed by Committee**
Address Inquiries To:
Ms. Marianne Kinsella
Recruiting Coordinator
Lerner David Littenberg Krumholz & Mentlik, LLP
600 South Avenue West
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Total # offices: **2** Firm size range: **51-100**
NALP member? **Y** Office size range: **51-100**
Total attys in this office: **71**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Intellectual Property, Intellectual Property	**29**	**42**

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2011 Compensation	BEGAN WORK IN 2009	BEGAN WORK IN 2010	EXPECTED 2011
Laterals		( )	( )	
Post-clerkship		( )	( )	
Entry-level	**140,000** /yr	( )	( )	**4**
LLMs (US)		( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	$/wk	( )	( )	
2Ls	**2,400** $/wk	( )	( )	**4**
1Ls	$/wk			

2010 summer 2Ls considered for associate offers: **4** # offers made: **3**
Hire school term clerks? **CBC**
1Ls hired? **N** When after 12/1 should 1Ls apply?
Split summers allowed? **N** If yes, minimum weeks:
Comments:
Accept applications for 2012 summer program from:
Joint degree students graduating in 2014? **N**
Evening students graduating in 2014? **N**
Judicial clerks? **Y** Students at non-US law schools? **N**
Hiring Criteria: **The Firm seeks candidates with outstanding academic performance, sufficient technical background for admission to practice before USPTO, exceptional maturity, judgment and superior work ethic.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **N**
Comp./prog. credit for judicial clerkship? **N**
Comp./prog. credit for other adv. degrees? **N**
Other compensation comments: **New associate base salary is $140,000. Other benefits are USPTO and NJ/NY bar exam and review course reimbursement, reasonable relocation expenses, merit and discretionary bonus.**

PARTNERSHIP DATA: Two or more tiers? **Y**
Additional partnership prog. info: **Associates are generally considered for partnership after eight years or on a case by case basis.**

WORK/LIFE INFORMATION:
Part-time allowed? **CBC** Part-time avail.to entry-level? **CBC**
 # p-t assoc. (m) (w) **ptrs/mbrs.** (m) (w) **oth. lawy.** (m) (w)
Elig. for alt. work sched. determined by:
Paid non-medical parental leave?
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Annual** Upward reviews? **N**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011

As of Feb. 1, 2011		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	**0**	**2**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
White	Men	**28**	**20**	**7**	**3**
	Women	**0**	**4**	**0**	**0**
Black/African American	Men	**1**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Nat. Hawaiian/ Other Pacific Is.	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Asian	Men	**0**	**4**	**0**	**1**
	Women	**0**	**3**	**1**	**0**
Amer. Indian/ Alaska Native	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
2 or More Races	Men	**0**	**1**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
TOTAL	Men	**29**	**27**	**7**	**4**
	Women	**0**	**7**	**1**	**0**
	TOTAL NUMBER	**29**	**34**	**8**	**4**
Disabled	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Openly GLBT	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☐ Minority job fairs ☐ Bar sponsored programs
☒ Outreach to law student groups ☐ Firm diversity committee
☐ Directed mentoring efforts ☐ Rec. at schools w/large min. pop.
Comments: **The Firm is committed to diversity recruitment and we actively seek qualified minority candidates.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2010: **4** # job fairs/consortia attended in 2010: **2**

BILLABLE HOURS: **2009** **2010**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? **Y** If yes, number: **1850**
Hours policy details:

Is billable hour credit given for pro bono work? **N**
Is there a maximum that will be credited? **N** If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour?
PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☐ % firm billable hours: ☐ avg. hrs. per attorney:
Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **N**
Comments:

NARRATIVE: Lerner David is one of the leading intellectual property law firms in the country. Our practice includes all areas of intellectual property including patent litigation, patent prosecution, trademark prosecution & registration, trademark litigation and intellectual property asset management. Our client base includes some of the leading corporations both nationally and internationally.

We are seeking summer associates with a solid background in engineering or a scientific discipline. Our associates enjoy a collegial, professional environment; very competitive salaries which are based on individual performance; merit and discretionary based bonuses, significant client contact; client development incentives; and a work setting in Westfield, New Jersey conveniently located 30 minutes from New York City.

As an industry leader, Lerner David continually strives to hire exceptional people of all experience levels.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.